

· The City of Kingston's Strategic Plan is in its final year. Do you feel that it achieved its intended goals for this concluding term of Council?

I feel that the document was a positive guiding document that provided good vision and direction and that a good portion of the benchmarks were achieved, however there is still more work to be done to continue forward progress.

· Please name the most important step the next City Council can do to support economic growth in Kingston.

Work with businesses to reduce red tape and provide support services to help new businesses grow and prosper within our community. Work collaboratively with business owners to understand how we can further support economic growth and provide needed services to the residents. Sometimes the best thing to do is listen and work together.

· What steps can be taken to ensure that Kingston is perceived to be "open for business"?

Help foster a business friendly city that is supportive of local businesses and helps to bring positive services and growth.

· Do you agree with the results and recommendations found within the Mayor's Task Force on Development? What, if any changes can be made to increase the City's customer service and transparency with developers?

I do feel that some of the recommendations are valid: improved communication is key, work together throughout the development process and joint oversight to ensure things are not missed, enhance customer service experience with required resources and improve access to needed information.

· Do you believe that land use planning reform is necessary in Kingston? If yes, what reforms will you support?

I do feel that there are certain areas that need to be looked at and updated. Reforms should look at the current needs and future needs of the area and its residents and take into account things or developments that will benefit the community.

· Kingston has three award-winning post-secondary institutions within its city limits, yet most of the students that are trained here, go elsewhere after graduation. What can Kingston do to help retain the bright and skilled people that receive their education here?

Being a graduate of St. Lawrence College, I can personally say that I feel that we need to provide a greater outreach in regards to careers and job opportunities and business start-ups. We need to provide the graduates the opportunity to thrive and put their considerable skills and abilities to use within our community. They are leaving to seek jobs elsewhere as currently I believe they feel their options are limited in Kingston. We need to engage them and show them Kingston is someone they can live and thrive and help to grow. Working to ensure they transition from post-secondary schooling directly into a job or career will help to retain more of them.